

HFE PTO Board Meeting October 14, 6:30 pm- 8:00 pm  
Zoom link: [meet.google.com/ohr-zbnz-mak](https://meet.google.com/ohr-zbnz-mak)

- Principal hiring update; live conversation with M. Dickerson
  - Carrie Buchanan will serve as interim until end of this school year (2020-2021)
  - Plan to meet with PTO about survey information
    - Will be invited Ashely Michele Thublin to the next meeting
    - February to post the permanent position
  - Rebecca to reach out to coordinate with Ashley-Michele on survey
  - Rebecca emphasized this PTO is ready to coordinate with principals on selection of parents, staff/teachers, & students/alumni for hiring committee
    - To utilize the school improvement team to serve on this committee
      - Lindsay & Carol are parent reps
- Introductions of PTO Board Members
- Community building - Ms. Alexander/Ms. Beck idea
  - Current/Initial: Morning meeting- greeting/share/activity
    - Safe place/classroom virtual environment
    - The idea of safety starts with the staff-
      - Book study of Culturally Responsive Teaching
      - Lots of conversations in the older classes around Black Lives Matter
      - Ideas to start support group for parents to support their children, to be a part of our community, to hold a space, day/time, possibly around club time/coffee time
      - Suggestion for parents looking for additional resources to take the REI class
      - Staff are ready to speak with the students about BLM and the pandemic
    - Rebecca discussed possibility of offering a platform similar to Parent Cafe
    - The PODS are starting conversations with kids/families- more to come after their intro today
    - Parent virtual homeroom
- Teacher appreciation ideas - Teacher/staff survey re: favorite things? 75 was too many
  - Coffee every month- will always need a sponsor
  - Breakfast?
  - Personal gifts
  - Amazon card/Target/Walmart
  - Signs at the door
  - Treat bags
  - Meal of some variety
  - \*\*add a request in the next email newsletter from Libba and FB page\*\*\*
    - Homeroom parents package of notes/cards/pictures
    - Maintenance is building a dropbox
  - \*\* request to donate via paypal for pizza/meal\*\*
  - Pay for coffee from the Grind, Battlecats
- Budget/treasurer's report
  - Better than expected income from corporate sponsorships
  - Ideas for Student Experience line items
    - Funds for online learning/teaching subscriptions
    - Safe space/cozy corner
    - Might be most helpful when the decision is announced about the next

