



ASHEVILLE CITY SCHOOLS  
Learn. Discover. Thrive.

## ACS District Equity Guiding Principles

- Eliminating inequities begins with us.
- ACS eliminates systems that perpetuate inequities in order to ensure success for all students.
- All faculty and staff are responsible for serving all students with high expectations and ensuring the success of all students.
- Opportunities are provided so that students may be proportionally represented across schools with opportunities to participate within all facets of the school (e.g. schools, classrooms, courses, teams, clubs).
- Treat everyone with dignity and respect.
- Strong relationships between students, staff, family, and community members are crucial in creating an inclusive and equitable educational system.
- Curriculum and instruction is culturally relevant and rigorous for all learners.
- All teams will co-plan and co-serve to increase capacity, analyze data, design, and implement student-centered instruction.
- Instruction is proactively developed based on individual learners and delivered in flexible learning environments.
- District policies, procedures, and funding are aligned with the Guiding Principles.